

Organizational Narrative

Githaxs

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Table 1: Control satisfaction

Standard	Controls Satisfied
TSC	CC1.2, CC1.3, CC1.4, CC1.5, CC3.1, CC3.2, CC3.3

Table 2: Document history

Date	Comment
Aug 25 2021	Initial document

1 Organizational Narrative

The following provides a description of the corporate a management structure of Githaxs.

The intent of this description is to establish both the legal jurisdiction and corporate cultural norms that serve as the foundation for Githaxs's compliance program.

2 Entity Type

Githaxs is a California LLC headquartered in Atlanta, GA. Githaxs was established in 2018.

3 Integrity and Ethics

The Directors and Executives of Githaxs aspire to and demonstrate standards of ethics and integrity consistent with professional norms in American corporate environments.

Chief among these standards is a commitment to honesty in interactions with and among managers, directors, employees, contractors, customers, and other stakeholders.

4 Organizational Structure

Githaxs is composed of 5 primary divisions:

- Sales
- Marketing
- Information Technology
- Human Resources
- Finance

Each division is led by the Founder. A complete Organization Chart is maintained and distributed by Human Resources.

5 Management Objectives

Work is distributed to each division via Objectives set by the Founder.

6 Risk to Objectives

Githaxs seeks to manage risk to Objectives through professional management strategies and tactics, including:

- Rigorous hiring practices
- Employee performance reviews
- Aligning compensation with objectives
- Regular communication of objectives by executive management

7 Fraud Risk to Objectives

Githaxs acknowledges the possibility that fraud may imperil corporate objectives. Githaxs undertakes various activities to manage fraud risk, including:

- Conducting regular financial audits
- Adhering to financial control principles
- Investigating suspicious transactions
- Performing criminal background checks on all employees
- Maximizing the use of information technology in fraud detection